



ESPRIT Uniform Policy

**Full Governing Body agree to adopt this policy September 2018
and agree next review date of July 2019**



The Governors of our Academy believe that a school uniform is an important contributor to the overall success of the academy and, therefore, expect that the school uniform will be worn by all children – including those in the Nursery. This policy document outlines:

- The reasons for having a school uniform
- What the school uniform consists of
- Making the uniform accessible
- How the school will deal with non-adherence

Why having a school uniform is important to Esprit Multi-Academy Trust

The governing body of Esprit Multi-Academy Trust schools believe that school uniform is important in building the pupils' sense of identity and belonging to the community of their academy. It instils a sense of pride in the academy and supports positive behaviour. It is one of the symbols of the ethos of the academy and protects children from social pressures whatever their race, religion, gender or background. Other advantages to having a school uniform are linked to security as a uniform enables pupils to be identified easily and means that any intruders can be identified swiftly.

What the school uniform consists of:

Northwood Broom Academy:

Boys	Grey trousers, shorts in summer White polo shirt preferably with academy logo Grey trousers Shorts can be worn in summer Red academy jumper with academy logo Grey / black socks
Girls	Grey skirt, pinafore or trousers Skorts and/or summer dresses (red and white check) may be worn in summer. White polo shirt preferably with academy logo Red academy jumper or cardigan with academy logo White socks, black / grey tights in winter
General	Black shoes with a secure fastening Warm and waterproof coat with hood Wellies Sun hat when sunny
P.E. Kit	Black shorts White T-shirt preferably with academy logo Grey jogging bottoms (KS1) Grey jogging hoody with academy logo (KS1) Black pumps Trainers to be worn with jogging suit P.E. cordless pump bag Nursery need only black pumps

Hamilton Academy

Boys	<p>Grey trousers, shorts in summer White polo shirt preferably with academy logo Grey trousers Shorts can be worn in summer Blue academy jumper with academy logo Grey / black socks</p>
Girls	<p>Grey skirt, pinafore or trousers Skorts and/or summer dresses (blue and white check) may be worn in summer. White polo shirt preferably with academy logo Blue academy jumper or cardigan with academy logo White socks, black / grey tights in winter</p>
General	<p>Black shoes with a secure fastening Warm and waterproof coat with hood Wellies Sun hat when sunny</p>
P.E. Kit	<p>Black shorts White T-shirt preferably with academy logo Grey jogging bottoms (KS1) Grey jogging hoody with academy logo (KS1) Black pumps Trainers to be worn with jogging suit P.E. cordless pump bag Nursery need only black pumps</p>

Grove Academy:

Boys	<p>Grey trousers, shorts in summer White polo shirt preferably with academy logo Navy blue academy jumper with academy logo Grey / black socks</p>
Girls	<p>Grey skirt, pinafore or trousers Skirts and/or summer dresses (navy and white check) may be worn in summer. White polo shirt preferably with academy logo Navy blue academy jumper or cardigan with academy logo White socks, black / grey tights in winter</p>
General	<p>Black shoes with a secure fastening Warm and waterproof coat with hood Sun hat when sunny</p>
P.E. Kit	<p>Black shorts White T-shirt preferably with academy log Black pumps Trainers to be worn with jogging suit P.E. cordless pump bag Navy Tracksuit (Jogging bottoms and hoody) with Academy logo for all year groups. Swimming trunks or one piece swimsuit, swim cap and towel.</p> <p>Children may arrive in school wearing their kit on their allocated PE day provided that they are wearing the full Grove Academy tracksuit in line with the uniform policy.</p>

Uniform can be purchased from the National Schoolwear Centre, Stafford Street, Hanley, Stoke-on-Trent. ST1 1LS

Uniform guidance

- All items of school uniform must be clearly labelled with the child's name.
- Additional guidance will be given with regards to changes to seasonal uniform.
- It is important that children have sensible shoes for school with buckles or Velcro. Trainers are only part of the outdoor P.E. uniform and should not be worn at other times during the academy day. They should only be worn on the days when pupils wear their navy jogging suits to school.

Jewellery

Jewellery must not be worn in the academies. Standard 'non-toy' watches may be worn in Key Stage 1, although the school cannot take responsibility for them and they must be removed for P.E. lessons.

In the interest of health & safety, these items are NOT permitted in the academy:

- Umbrellas
- Sunglasses (unless prescription)
- Pumps should not be worn with jogging suits – pupils will change into these if needed
- Open-toed sandals, shoes with raised heels, clogs or mules should also not be worn. These are not suitable or safe, especially at playtimes
- Jewellery. No jewellery – Strictly no chains, rings or earrings to be worn in-the infant academies. In Key Stage 2, stud earrings may be worn.
- If your child arrives in the infant academies wearing earrings, you will be asked to remove them before the child enters. Alternatively, you will be contacted to attend- the academy to remove your child's earrings.
- Nail polish and temporary tattoos must not be worn (unless under extenuating circumstances)
- Corded pump/P.E. bags

Hair

Long hair must be tied back. No dyed, shaved lines or patterned hairstyles are allowed in the academy.

Hair should be no shorter than a Grade 3 cut. Hair accessories should be small, plain and in academy colours (e.g. no large JoJo bows).

Footwear

Children's footwear must be black, with a secure fastening. Shoes with a 'high heel' are not permitted and trainers are not to be worn except for P.E. days.

Accessibility to school uniform

- The governing body recognises the need to ensure that the uniform is affordable and will work with the academy to ensure schools use any donated uniform to hold 'good as new sales' which are regular and well publicised.
- The academy will also ensure that parents or carers where necessary, know about any local authority schemes that can provide school clothing grants or other help towards the cost of school clothing.
- The governing body recognises its obligations to accommodate reasonable religious requirements within the official school uniform and to ensure it is not discriminatory on the grounds of gender, race, religion or belief.

Please be aware that what is and is not acceptable will be decided by the academy in line with this policy and the academy's decision is final.

Please note that by sending your child to the Esprit Multi-Academy Trust, you are agreeing to ensure that your child abides by this policy.

If you have any queries or questions regarding any aspect of uniform, jewellery or hair style, please speak to a member of academy staff.